

APPROVED BY
*the Decision made at the General Meeting of the
Helicopter Industry Association's members
Minutes of the Meeting No.43-2
dated April 10, 2026*

HELICOPTER INDUSTRY ASSOCIATION MEMBERSHIP REGULATIONS

TERMS AND DEFINITIONS

Association – a voluntary association of legal entities and individuals, the activities of which are related with the helicopter industry, for the purposes of coordinating their business activities, as well as representing and protecting their common property interests.

Helicopter Industry (HI) - production, operational, repair, administrative, informational and other resources and facilities in the vertical, pilot-operated or unmanned aviation area.

Full Association Members - legal entities, carrying out activities in the field of the helicopter industry, accepting the objectives of the Association and performing their obligations before the same, having the right to vote at general meetings of Association's members, having representative rights in the governing bodies of the Association.

Honorary Members of the Association - representatives of legislative and executive authorities, state institutions, representatives of mass media and other Russian and foreign organizations, that made a significant contribution to the development of the Association's activities.

Admission Fee - Funds transferred to the Association's account upon joining the Association, the fee amount shall be determined by the General Meeting of the Association's members.

Membership Fee - Funds transferred annually by a member of the Association for maintenance of administrative personnel, achievement of objectives of the Association.

1. GENERAL PROVISIONS

1.1. These Helicopter Industry Membership Association (hereinafter – Association) Regulations are made on the base of the Articles of Association, approved by the General Meeting of the Association and represent the main document determining the terms of admission to members of the Association, their rights and obligations, procedure for withdrawal from the Association, the amount, form, terms, payment procedure of admission membership fees.

2. MEMBERSHIP IN THE ASSOCIATION

2.1. The members of the Association shall be the founding members, as well as persons joining the Association after its state registration and meeting the set requirements to the members of Association according to the Articles of Association and these Regulations.

2.2. The Association may include Full Members and Honorary Members of the Association.

3. RIGHTS AND OBLIGATIONS OF THE ASSOCIATION'S MEMBERS

3.1 Full Association Members.

3.1.1. Full Association Members participate in the realization of charter objectives of the Association, including through fee payments, provision of property, services and rendering assistance in other form not prohibited by the applicable legislation.

3.1.2. Full Association Members through their authorized representatives shall have the right to:

- participate with a voting right in the procedures of the General Meeting of the Association's members;
- participate in operation of all its bodies, as well as in all events held by the Association, with a voting right;
- discuss any issues in relation to the activities of the Association and make proposals concerning the improvement of its operation;
- receive information on the activities of the Association;
- discuss any issue in relation to their rights and obligations;
- **participate in projects, programs and services** of the Association, use its services and information resources **to develop their activities and promote their commodity items** – free of charge **or on favorable terms**.

3.1.3. The powers of representatives of Full members of the Association shall be confirmed by the constituent documents, and by powers of attorney issued in accordance with the established procedure.

3.1.4. Full Association Members shall be obliged to:

- pay admission, membership and other fees (voluntary targeted contributions for specific projects/programs and/or property contributions and donations) provided for by these Regulations;
- comply with the requirements of the applicable laws of the Russian Federation, Articles of Association, these Regulations and other acts and resolutions adopted by the managing bodies of the Association within their powers;
- not to disclose any confidential information in relation to the activities of the Association and not to provide any information received from the Association to third parties;

- execute the resolutions passed at the General Meeting of the Association's members;
- participate through their authorized representatives in the procedures of the General Meeting of the Association's members with a voting right;
- respect the interests of other members, strictly abide by the terms of agreements, contracts and arrangements in relation to the activities of the Association;
- coordinate their actions connected with the activities of the Association with the governing bodies of the Association.

3.2. Associated members shall have the right to:

- participate in the procedures of the General Meeting of the Association's members and express their opinion on the issues discussed without a voting right;
- submit proposals for consideration by the General Meeting of the Association's members on issues related to the activities of the Association by providing proposals to the Associations' Management Board;
- get information on the activities of the Association.

4. TERMS AND PROCEDURE OF MEMBERSHIP IN THE ASSOCIATION

4.1. In order to join the Association as a Member, it is necessary to submit an application to the Associations' Management Board according to the procedure stipulated by these Regulations. The Associations' Management Board shall present its recommendations to the General Meeting of the Association's members concerning the admission of a new member to the Association. The applicant shall be considered as accepted to the Association as a member after the relevant resolution is passed by the General Meeting of the Association's members and an admission fee is paid by such member.

4.2. In order to become a Full Association Members, the applicant shall submit to the Associations' Management Board the following documents:

- Application for admission to the Association addressed to the Chairman of the Associations' Management Board (Appendix No.1) signed by the applicant (signed by Head of legal entity and bearing the organization's seal);
- Candidate Inquiry Form completed in the prescribed form (Appendix No.2) signed by the applicant (signed by Head of legal entity and bearing the organization's seal);
- Extract form the ESRLE, or Certificate of state registration of legal entity and Certificate of registration with the tax authorities;
- Document confirming the Head's powers.
- Additionally, for the organizations claiming application of clause 5.3.3. – a Declaration on the share of revenue in the helicopter industry (Appendix No. 3).

4.3. Applications for admission shall be reviewed by the Association's Management Board within one month.

4.3.1. Based on the results of review of candidate's application, the Association's Management Board may make one of the following decisions:

4.3.1.1. concerning approval of a candidate and inclusion of the issue of its admission to the members of the Association in the agenda of the next General Meeting of the Association's members;

4.3.1.2. concerning approval of a candidate and taking the decision by the Association's Management Board on its inclusion to Association as a member using a special procedure, in accordance with clause 4.6 of the Articles of Association and clause 4.5 of these Helicopter Industry Association Membership Regulations;

4.3.1.3. concerning rejection of candidate's application and refusal to admit into the Association as a member.

4.3.2. Applicant shall be notified of the decision made by the Association's Management Board within 10 working days.

4.4. In case of negative decision of the Management Board in relation to admission of any of the candidates, the latter may contest this decision by submitting an application addressed to the General Meeting of the Association's members and requesting the Chairman of the Management Board to include this issue to the agenda of the General Meeting of members. The decision on admission of such candidate to the Association shall be made by the General Meeting of the Association's members by a simple majority of votes.

4.5. The special procedure for admission to membership in the Association:

4.5.1. The Association's Management Board has the right to make a decision on admitting a new member of the Association in the special procedure, without bringing the issue to the General Meeting of the members of the Association, in the following cases:

4.5.1.1. in case of a legal entity joining the Association is a legal successor of a member of the Association, reorganized in accordance with the current legislation;

4.5.1.2. in case of a legal entity joining the Association, instead of a retiring member of the Association, to which the representative functions have been transferred, in accordance with the decision of a company (holding or group of companies, etc.) represented in the Association.

4.6. The Association's Management Board shall notify the members of the Association at a next General Meeting of the members of the Association about admission of a candidate for membership in the Association in the special procedure.

5. FEES

5.1. The Association is generally financed by the Association's members through payment of Admission and Membership Fees.

5.2. Admission Fees:

5.2.1. The amount of the Admission Fee shall be **20 000 roubles** for Full Members of the Association;

5.2.2. Payment of the Admission Fee by Full Members of the Association shall be made within one month from the date of passing of the corresponding resolution on admission into the Association as a member by the General Meeting of the Association's members.

5.3. Membership Fees:

5.3.1. The amount of annual Membership Fee for Full Members shall be set depending on annual revenue of a legal entity.

Annual turnover, million roubles	Fee, roubles per year
Less than 20 million roubles	50 000
21 - 50 million roubles	110 000
51 - 100 million roubles	220 000
101 - 500 million roubles	350 000
501 - 1 000 million roubles	500 000
1 001 - 2 000 million roubles	700 000
2 001 - 4 000 million roubles	900 000
4 001 - 8 000 million roubles	1 200 000
8 001 - 10 000 million roubles	1 500 000
10 001 – 12 000 million roubles	1 800 000
More than 12 000 million roubles	2 000 000 (limit)

5.3.2. Special conditions for financial organizations. For credit organizations, insurance organizations, leasing companies, investment funds, and other financial institutions whose primary activities **are not related to** the production, operation, or maintenance of helicopters, the annual Membership Fee shall be set at **a fixed amount of 400,000 (four hundred thousand) roubles**, regardless of revenue amount.

These organizations enjoy all the rights of Full Members, as well as additional services, priority access to aircraft leasing analytics, and preferential delegate packages for events held by the Association, as determined by the Associations' Management Board.

5.3.3. Special conditions for cooperative organizations –companies operating in several industries. *(This clause does not apply to organizations specified in clause 5.3.2.).*

For legal entities whose **annual revenue (according to financial statements) exceeds 100 million roubles and** whose activities are related to, but **not limited to** the helicopter industry (provision of services or production of products used in several sectors of the economy), the annual Membership Fee is calculated based on the portion of the **annual revenue attributable to the activities in the helicopter industry**, determined in the following manner:

5.3.3.1. A member of the Association shall submit to the Associations' Management Board a Declaration on the share of revenue in the helicopter industry according to the form established in Appendix No. 3 to these Regulations, signed by the organization's Head and Chief Accountant, with an attached justification (calculation methodology).

The declaration shall be submitted upon joining and then annually, within the timeframes specified in clause 5.4.2.

5.3.3.2. Based on the submitted declaration, the Associations' Management Board, acting **jointly** (by a simple majority of votes), shall approve the amount of revenue used to calculate the Membership Fee. The decision is recorded in the minutes of the meeting of the Associations' Management Board.

5.3.3.3. The approved participation share is used to calculate the Membership Fee for the current year. In the absence of the Declaration or failure to provide a justification, the fee shall be calculated based on the full amount of revenue in accordance with clause 5.3.1.

5.3.3.4. Should misrepresentations be discovered in the Declaration, resulting in an underpayment of the Membership Fee, the measures provided for in clause 6.4.8 of this Regulations shall be applied.

5.4. Membership Fee calculation procedure:

5.4.1. The amount of annual Membership Fees for Full Members of the Association is established by clauses 5.3.1, 5.3.2, 5.3.3 and 5.13 of these Regulations.

5.4.2. The grounds for establishing a particular amount of Membership Fee for each Full Member of the Association is the amount of the annual revenue of the legal entity, declared annually, **from April 1 to April 30** in the Candidate Inquiry Form or in a letter drafted on the legal entity's letterhead, approved by the signature of the Head of the legal entity with the attached Form No. 2 of the "Financial Results Report " submitted to the tax authority as a part of the company's financial statements for the previous year.

5.4.3. The amount of Membership Fees for each newly admitted member of the Association shall be determined according to clauses 5.3.1, 5.3.2, 5.3.3 of these Regulations and clause 21 of the Candidate Inquiry Form signed by the Head of the legal entity joining the Association.

5.4.4. The grounds for payment of Membership Fees shall be an information letter issued by from the Associations' Management Board, signed by the Chairman of the Associations' Management Board or his/her Deputy. The information letter regarding payment of fees should include information concerning the grounds for calculating the amount of fee, indicating the name and date of signing of the document confirming the annual revenue of the legal entity, as well as the period for which the Membership Fee is calculated.

5.4.5. The grounds for revising the Membership Fee shall be a change in these Regulations.

5.5. Procedure and terms for payment of Membership Fees

5.5.1. Payment of the annual Membership Fees by Full Members of the Association shall be made either as a lump sum (100% of the annual Membership Fee), or as a quarterly payment (in equal shares of 25% of the annual Membership Fee). The chosen manner of payment should be communicated by the member to the Associations' Management Board **from April 1 to April 30** of the current year by sending an official notification letter (drafted in any form on the organization's letterhead; a scanned copy by email is also acceptable). Failure to provide the above specified notification letter shall result in the member being deemed to have chosen the lump sum payment method.

5.5.2. Payment shall be made within the following terms:

- **in case of payment as a lump sum** – no later than June 30 of the year for which the fee is paid;
- **In case of quarterly payment:**
 - the first payment – no later than **May 31**;
 - the second payment – no later than **August 31** (with mandatory repayment of the debt on the first payment with a ratio of **1.2**);
 - the third payment – no later than **November 30** (with mandatory repayment of the debt on the second payment with a ratio of **1.2**);
 - the fourth payment – no later than **January 31** of the next year (with mandatory repayment of the debt on the third payment with a multiplying ratio of **1.2**).

5.5.3. In case of payment made in violation of the payment schedule specified in clause 5.5.2, the following multiplying ratios shall be applied to the Membership Fee amount:

- **In case of payment as a lump sum:**
 - **1.0** – when paying **prior to June 30** inclusive;
 - **1.1** – when paying **from July 1 to September 30** inclusive;
 - **1.2** – when paying **from October 1 to January 31** inclusive.
- **In case of quarterly payment:**

- **1.2** – to the amount of **each quarterly payment** not paid by the due date specified in clause 5.5.2. The application of this ratio does not depend on the fact of timely payment of subsequent payments. Upon the beginning of the next payment deadline a member is obliged to pay all previously overdue payments with a multiplying ratio of 1.2, as well as the current payment (without the multiplying ratio, if paid on time).

5.5.4. The payment shall be deemed to have been made on the date that the funds enters the Association's current account. Payment of the Membership Fee with the application of the multiplying ratios does not relieve the member of the obligation to pay the full fee for the relevant year.

5.5.5. The Associations' Management Board shall have the right to send members failed to pay their Membership Fees timely an information notices regarding the debt and the applicable multiplying ratios. These information notices shall be issued for informational purposes only and do not restrict the rights of the Association's member.

5.6. Measures to be applied in case of non-payment of Membership Fees.

5.6.1. The Associations' Management Board shall have the right to make a decision on application of the following measures to a member of the Association who is in arrears with the payment of Membership Fees (taking into account the multiplying ratios established in clause 5.5.3) as provided for in Section 6 of these Regulations:

- Suspension of membership according to the procedure specified in clauses 7–6.10 of these Regulations (including disqualification from voting and deprivation of other rights for up to 6 months);
- Initiation of the procedure for expulsion from the Association pursuant to clause 4.2 of these Regulations.

5.6.2. The measures specified in clause 5.6.1 may be applied if one of the following grounds exists:

- **General grounds.** If the debt is not paid by **March 1** of the year following the year for which the fee is calculated, the Associations' Management Board shall notify the member **no later than February 15** of the need for paying the debt by March 1 and of the possibility of applying the measures provided for in Section 6. If the debt is not paid by March 1, the Associations' Management Board shall have the right to apply the specified measures without further notice.
- **Special grounds.**
 - in case of payment as a lump sum – if after three months from the established payment due date (i.e. after September 30) the unpaid portion of the annual Membership Fee (without regard to multiplying ratios) exceeds **50%** of its initial amount.
 - in case of quarterly payment – if **two or more consecutive quarterly payments** were not paid timely (regardless of the date of the next payment due date).

In the above specified cases, the Associations' Management Board shall have the the right, after sending a member a notice regarding the debt and the need to pay it off within **30 calendar days** from the date of sending the notice, if the debt is not paid off within this period, to make a decision on application of the measures provided for in clause 5.6.1.

5.6.3. The application of the measures provided for in clause 5.6 of these Regulations does not relieve a member of the Association from the obligation to pay the Membership Fee, taking into

account the multiplying ratios established in clause 5.5.3, as well as from the repayment of the resulting debt in full.

5.7. Restoration of the status of a Full Member of the Association shall occur by decision of the Board within one month after the repayment of the outstanding Membership Fees.

5.8. Admission and Membership Fees shall be paid in monetary form.

5.9. Admission and Membership Fees shall be used to achieve the goals of the Association and/or to maintain administrative personnel of the Association.

5.10. By the resolution of the General Meeting of the Association's Members or the Association's Management Board, the Association may accept from the Members of Association or from other persons voluntary property fees and donations designated to finance any specific events, programs or activities of the Association aimed at achieving the objectives thereof.

5.10.1. The amount of the voluntary property fees and donations is not limited and is determined based on the Association's needs for financing any specific events, programs or activities of the Association aimed at achieving the objectives thereof.

5.10.2. Voluntary property fees and donations shall be made on a voluntary basis only by the Members of the Association or by non-members who have stated their willingness to make such fees and donations.

5.11. Procedure of writing-off debts:

5.11.1. In the Association the writing-off of financial, property debts and other liabilities shall be conducted in accordance with the legislation of the Russian Federation and adopted by a Resolution of the General Meeting of the Association's members.

5.12. The Association's Management Board shall have the right to decide on offset of the Admission and/or Membership Fee paid by a retired/expelled member of the Association against fulfillment of the obligations to pay the Admission and/or Membership Fee of a member of the Association admitted to the Association in the special procedure, in the cases provided for in the clauses 4.5.1.1 and 4.5.1.2 of these Regulations.

5.13 Annual indexation of fees.

5.13.1. The amount of Membership Fees specified in clauses 5.3.1 and 5.3.2, as well as the amount of the Admission Fee (clause 5.2.1) are subject to annual indexation at the level of actual inflation (consumer price index) for the previous year based on data obtained from Rosstat.

5.13.2. The decision on indexation and new contribution amounts are approved by the Association's Management Board and communicated to the members of the Association annually, **no later than April 1.**

6. PROCEDURE AND TERMS OF TERMINATION, SUSPENSION OF MEMBERSHIP IN THE ASSOCIATION

6.1. A member of the Association may at its own discretion at any time withdraw from the Association.

6.2. For the purpose of withdrawal, a Member of the Association should submit by e-mail a formal application on intention to withdraw from the Association.

6.3. Within three months upon receipt of the application for withdrawal from the Association, the Association's Management Board shall approve the resolution on withdrawal of the applicant from the Association.

The member of the Association shall be informed on the resolution adopted by an electronic notice sent by the Association to the member's e-mail, and, if the Association has no e-mail of the Member, by sending the notice to the location address of the member of the Association indicated in the ESRLE.

6.4. A member of the Association may be expelled from the Association by decision of the General Meeting of Association's members or by the Association's Management Board as advised by the Chairman on the following ground:

6.4.1. for failure to comply with the Articles of Association of the Association, these Regulations, failure to execute the decisions of the Association's governing bodies which are binding upon the Members of the Association, or for violation of the legislation of the Russian Federation.

6.4.2. for non-payment of the Membership Fee in the amount corresponding to the membership category chosen by it, within the time limits specified in clause 5.5. of these Regulations.

6.4.3. for disclosure of the confidential information that became known to it during interaction with the Association, in the event a trade secret non-disclosure agreement was concluded to obtain such information.

6.4.4. in case of determining a fact of cessation of business, including by way of reorganization, liquidation or bankruptcy of a company being a member of the Association;

6.4.5. if it repeatedly fails to perform its obligations or violates any obligations undertaken by it before the Association, and also if it prevents the Association from normal operation by its actions or omissions of actions;

6.4.6. if the member of the Association fails to eliminate the causes that have given rise to suspension of its membership within the deadline provided for by clause 6.10 of these Regulations;

6.4.7. in case of loss of contact with the Association and/or termination of activities related to the helicopter industry market, including within the territory of the Russian Federation.

6.4.8. deliberate misrepresentations of the annual revenue resulting in a significant underpayment of Membership Fees.

In case of expulsion of a member from the Association, the General Meeting of the Association's members based on preliminary decision made by the Association's Management Board shall issue a written resolution on this issue indicating the particular reasons that resulted in the expulsion.

The expelled member of the Association shall be informed on the resolution taken by means of electronic notice of the Association sent to the e-mail of the member, and, if the Association has no e-mail of the expelled member, to the location address of the expelled member of the Association indicated in the USRLE.

6.5. Unless otherwise provided in these Regulations, in case of membership loss, the fees of members are not subject to be refunded.

6.6. Membership in the Association may be suspended by decision of the Association's Management Board for the term not exceeding 6 months from the date of making a relevant decision by the Association's Management Board.

6.7. The following are the grounds for suspension of membership:

6.7.1. voluntary suspension of membership;

- 6.7.2. determining a fact of violation of professional activities rules and other norms of professional activity regulating standards adopted by the Association;
- 6.7.3. failure of a member of the Association to meet the requirements for membership in the Association;
- 6.7.4. failure to pay membership fees in accordance with the established procedure;
- 6.7.5. failure to fulfill the obligations of a member of the Association provided for by these Regulations.
- 6.8. If the Associations' Management Board takes a resolution on suspension of membership in the Association, a relevant notice of membership suspension shall be sent to the member of the Association whose membership is suspended. The above specified notice shall be sent to the member of the Association in the electronic form to its e-mail address, and, if the Association has no e-mail of the member, to the location address of the member of the Association indicated in the USRLE.
- 6.9. Suspended membership in the Association may be restored by decision of the Association's Management Board based on application of the member of the Association, in respect of which the membership was suspended, and upon recommendations of the General Meeting of the Association's members.
- 6.10. If the grounds that caused suspension of membership in the Association have failed to be eliminated within 6 months from the date of relevant decision taken by the Associations' Management Board, the member of the Association shall be subject to expulsion from the Association.

7. FINAL PROVISIONS

- 7.1. These Regulations shall become effective from the date of their approval by the General Meeting of the Association's members.
- 7.2. Changes and amendments to these Regulations shall be approved by the Association's Management Board and become effective from the date of their approval by the General Meeting of the Association's members.
- 7.3. Organizations that were associate members of the Association on the date these Regulations became effective shall be considered accepted as Full Members of the Association without additional procedures, subject to payment of the Membership Fee for the current year in the manner established by these Regulations.

Appendix No. 1
to Helicopter Industry Association MEMBERSHIP REGULATIONS

To Chairman of the Management Board
of the Helicopter Industry Association

From _____

Address: _____

Contract telephone: _____

APPLICATION
for admission to the Helicopter Industry Association as a Full Member

_____ hereby request(s) to admit our organization to the Helicopter Industry Association as a **Full Member**. We have familiarized ourselves and agree to the provisions of the Articles of Association and the Association Membership Regulations.

We hereby guarantee the payment of an admission fee.

Date _____

(Name of Head's position)

(Signature)

(Full name)

Stamp here

INQUIRY FORM
of candidate for Full Membership in the Helicopter Industry Association

1	Full and short name <i>(in Russian in accordance with constituent documents)</i>	
2	Name in English	
3	Legal address	
4	Actual address	
5	Postal Address (Including postal code)	
6	Head's position	
7	Head's surname, name, patronymic name	
8	Primary State Reg. No. (OGRN) and date of assignment of the OGRN	
9	Taxpayer Id. No. (INN) Tax Reg. Reason Code (KPP)	
10	General classifier of enterprises and organizations (OKPO) National classifier of administrative territorial entities (OKATO) Russian National Classifier of Economic Activities (OKVED)	
11	Servicing bank	
12	Settlement account (in roubles)	
13	Bank's Correspondent account	
14	Bank's BIC	
15	Chief Accountant	
16	Phone at reception	
17	Accounting Department's phone	
18	Fax	
19	E-mail address	
20	WEB-site	
21	Annual revenue turnover <i>(see clause 5.3.1 of Membership Regulations)</i>	
22	Classification as a financial institution <i>(check as appropriate)</i>	The following is the main activities: ___ financial___ leasing ___ insurance
23	Classification as a cooperative organization	___ Yes , the organization's activities covers several industries, and its annual revenue exceeds 100 million roubles. A separate declaration shall be submitted in accordance with clause 5.3.3 of the Regulations. ___ No , the organization's activities are entirely related to the helicopter industry, or its annual revenue does not exceed 100 million roubles.

(Name of Head's position)
Stamp here

(Signature)

(Full name)

Appendix No. 3

to the Helicopter Industry Association MEMBERSHIP REGULATIONS

DECLARATION
on the share of revenue in the helicopter industry

Herewith _____
(full name of organization)

represented by the organization's Head _____
(position, full name)

and Chief Accountant _____
(full name)

declare that the share of revenue received from activities performed in the helicopter industry (including pilot-operated and unmanned aviation, production, operation, maintenance, services and other activities related to the helicopter sector) in the total revenue of the organization for the previous calendar year (from ___ to ___) is _____%.

Justification of calculation of the share of revenue (calculation methodology): _____

Attached documents (as desired): _____

Responsibility for the accuracy of the provided information:

We are aware that, in accordance with Section 6.4.8 of the Helicopter Industry Association Membership Regulations, deliberate misrepresentations resulting in a significant underpayment of Membership Fees shall be the grounds for exclusion from the Association.

_____/ _____/
(Head's signature) (printed name)

_____/ _____/
(Chief Accountant's signature) (printed name)

Stamp here

Date _____